

# AMERCARE LTD Sustainability Policy

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## Introduction

This Policy sets out our commitment to work in a way that considers the long terms needs of all those affected by our activities, including our customers, contractors, suppliers and members of the public and will ensure the health and safety of everyone whilst minimising our impacts on the environment and providing an excellent quality of service to our customers.

We display this policy on our sites and make it available through our intranet to everyone who works for us or on our behalf and to any interested parties on request.

## Vision

Sustainability is a part of everything that we do and drives us to continually improve ensuring that we see our partners, customers, and communities thrive in a future which is environmentally and socially sustainable.

We are committed to deliver a service that respond to the needs and aspirations of all our customers and a sustainable society. We expect the same standards of excellence from our supply chain and use only services and products provided by selected and approved suppliers.

## Health, Safety & Sustainability

We engage our people in sustainability whilst working with our suppliers to deliver sustainable solutions. We are passionate about ensuring we promote healthier lifestyles for all of our staff. Safety affects us all and is at the core of everything that we do. We have set a goal of Zero Harm for everyone, everywhere, every day which means it is our intention to ensure:

- zero deaths and zero injuries to the public
- zero long term harm to health
- zero injuries to our workforce

Everyone has a part to play in this and we continue in our efforts to make safety personal.

## Environmental Limits

We are committed to working within environmental limits by delivering the following:

- Reduced emissions of greenhouse gases
- Adapting to the impacts of climate change
- Reduced waste generated and managing waste as a resource
- Reduced use of resources in all our operations
- Assessing sustainability impacts of new products and helping our customers meet their obligations for sustainability through the use of our products

## Our Responsibilities

Everyone at the Amercare work place is responsible for keeping the promises and objectives we have made and our entire business will be focussed on this challenge.

## How do we achieve this?

In order to meet our legal and contractual obligations and our own objectives for sustainability we will:

- review our policy continuously and set objectives and targets so we can measure our achievements
- constantly review the effectiveness of procedures, safe systems of work and resources, to make it easier to identify and manage all aspects of sustainability and environmental impact
- endeavour to learn from operations in order to improve future performance,
- provide people with the information, instruction, training and supervision they need

Our Sustainability Policy sets out our commitment to achieving our sustainable goals and incorporates our intentions with regards to Safety, Health, Environment and Quality (SHEQ) in support of our integrated approach. It also highlights our commitment to continually improve.